POSITION: Seasonal Field Technician for Caspian Tern Management and Monitoring Project

COMPANY/BACKGROUND: Real Time Research, Inc. (RTR) is a growing small business located in Bend, Oregon that specializes in biological field studies. RTR employees have been conducting fish and wildlife research, monitoring and evaluation studies in the Pacific Northwest for more than 20 years. RTR is seeking self-motivated professionals interested in being part of a research team that is at the forefront of studies aimed at quantifying fish and wildlife survival and behavior in the Columbia River Basin. For additional information about RTR please visit www.realtimeresearch.com.

There are openings for 7 Field Technicians as part of a Caspian tern Management and Monitoring Project to increase survival of ESA-listed juvenile salmonids from the Columbia Basin. Current work includes implementation on non-lethal management strategies to dissuade Caspian terns from nesting a historical colony sites in the Columbia Plateau, on-colony behavioral observations, and ground and aerial surveys to determine nesting distribution. The project is a continuation of long-term collaboration with researchers from Oregon State University and the U.S. Geological Survey - Oregon Cooperative Fish and Wildlife Research Unit. Further information about the project can be viewed at www.birdresearchnw.org.

LOCATION: Based out of Pasco, WA (2 positions) or Moses Lake, WA (5 positions) with frequent travel throughout eastern Washington.

DATES: Full time seasonal positions with anticipated starting date of February 20, 2017. Anticipated ending date is July 31, 2017; possibly extended through August 2017.

SALARY: $2,300 to $2,500 (DOQ) per month, shared housing and grocery stipend is provided.

DUTIES: Field technicians will assist with the implementation and monitoring of an Avian Predation Management Plan using passive and active dissuasion of Caspian tern nesting in order to reduce predation of juvenile salmonids in the Columbia River system. Primary duties will include: installation of passive dissuasion, daily hazing of Caspian terns and other species at select sites, frequent boating, and weekly monitoring of regional Caspian tern colonies. Positions require working extended hours, often in suboptimal conditions (wet, cold, windy, or hot), with limited and irregular days off. The work is physically strenuous at times and may involve crawling on knees, bending over or stooping, and sitting for long periods of time using binoculars and spotting scopes. Duties may include scanning of bird colonies for the detection of salmonid passive integrated transponder (PIT) tags. All duties must be performed with a high degree of quality, uniformity, and timeliness. The employee must work as a team member and will be required to live and work in close quarters and in isolated settings. For all positions, on-site camping may be required during the field season. In addition to the duties list above, all employees will be expected to assist with field site preparation and maintenance, including the installation and maintenance of passive dissuasion materials and observation blinds.

REQUIREMENTS: Applicants must possess and maintain a current, valid Driver’s License. Positions may be employed through a temporary hiring agency and as such, will be required to pass a background check.
**PREFERRED QUALIFICATIONS:** Applicants should have a strong interest in avian ecology, fisheries conservation and feel comfortable working on small boats. Preference will be given to candidates with demonstrated boating experience and current Department of Interior motor boat operator certification (MOCC). Preference will also be given to applicants having work experience conducting wildlife management, seabird behavior studies, and a Bachelor’s degree in Wildlife Science or a related field.

**APPLICATIONS:** A complete application must consist of a SINGLE DOCUMENT (Word or PDF) containing; 1) a one-page cover letter addressing candidate qualifications as they relate to the specific requirements, qualifications, and duties described above, 2) a professional resume, and 3) telephone numbers AND email addresses of three references familiar with the applicant’s professional qualifications. Application DOCUMENTS MUST BE NAMED WITH THE FOLLOWING FORMAT; Lastname_Firstname_2017_CRBTech. For full consideration apply by January 15, 2017.

**SUBMIT TO:** Brad Cramer brad@realtimeresearch.com with subject line: 2017 CRB Tech

*Real Time Research encourages qualified U.S. veterans to apply*